



MFC Health, Safety, Security and Environment (HSSE) Policy

Our Belief

MFC managers and staff believe that healthy, safe, secure, and environmentally sustainable work is essential for the well-being of our fellow employees and their families, our customers, visitors, and all other stakeholders who encounter our cargo storage and delivery services.

We believe that HSSE-related incidents can be prevented, and impacts reduced through an effective HSSE Management System.

The quality of our attitudes, actions, written documents, and equipment reflects the level of our commitment to HSSE in the organization.

Our Commitment

We are committed to achieving an effective HSSE Management System by:

- Providing safe and healthy working conditions for the prevention of work-related injury and/or ill health
- Providing a framework for setting HSSE objectives
- Complying with the MFC Group HSSE Management System, statutory legislation and other HSSE standards and regulations
- Eliminating hazards and reducing HSSE risks
- Actively encouraging feedback for continuous improvement
- Reviewing the MFC Group HSSE Management System every year and amending when necessary, to reflect changes in legislation or our Business processes.
- Ensuring consultation and participation of workers and where they exist worker representative.

Our Goals

Our goals are simple – no harm to people, no accidents, no security breaches, and no damage to the environment. Every employee at MFC is committed to getting HSSE right!

Laurance Langdon, General Manager
March 2024

This policy will be reviewed annually by top management and, where deemed necessary, amended and re-issued.